

## **SOUTH LONDONDERRY TOWNSHIP HIGHWAY LABORER**

### **Job Description**

This position is to serve as a working crew member of the South Londonderry Township Highway Department, carrying out a variety of highway and township maintenance related tasks. This person is responsible for completing scheduled and assigned tasks given by the Highway Foreman. A qualified candidate will have a Class B CDL with airbrake endorsement, experience with all aspects of highway construction and maintenance, equipment operation and maintenance, good mechanical skills, job safety, record keeping, good communication skills, and the ability to perform any other tasks assigned by the Board of Supervisors. This position is full-time, requiring a flexible schedule to include nights or weekends only when necessary.

### **Primary Duties**

#### **Highway Maintenance:**

- Maintains Township roads in good condition with industry standard preventative maintenance practices.
- Install, inventory, and maintain road signs.
- Provide snow removal of Township streets, parking lots, and sidewalks where necessary.
- Maintain vehicles and equipment in a state of good repair and readiness.

#### **Stormwater Management (MS4):**

- Maintain and inspect storm water infrastructure.

#### **Parks & Recreation:**

- Maintain grass, trees, and other vegetation at Township parks and other Township property and buildings.
- Maintain and inspect all existing playground equipment, ballfields, outbuildings, and common areas in a clean and safe condition.

#### **Administrative Duties**

- Work with ArcGIS Online to locate, inspect and collect data of all Township-owned and maintained assets.
- Document completed tasks.

#### **Effective Communication & Organization**

- Ability to communicate effectively with both oral and written skills.
- Able to effectively address residents with difficult situations in a respectful and logical manner, while maintaining good relationships and excellent customer service skills.
- Must possess strong organizational skills and be sensitive to safety issues.

- Must possess a positive attitude.

Performs all other duties as may be required and/or assigned by the Board of Supervisors and is on call 24/7 during winter maintenance operations and emergencies. This is an at-will position.

### **Qualifications**

- High school diploma or GED is required.
- Experience preferred in the maintenance of equipment, buildings and grounds, as well as in road construction and maintenance. The successful candidate shall demonstrate an ability to perform heavy manual tasks, be responsive in the event of inclement weather and other emergency situations, able to work in various, sometimes extreme weather conditions for extended periods of time; or an equivalent combination of training, relevant work experience and education will all be considered.
- A Valid Class B CDL with airbrake endorsement is preferred or the ability to obtain one within 2 years is required.
- The ability to troubleshoot and repair machines and equipment is a plus.

### **Working Conditions**

- Ability to perform heavy manual labor under varying and sometimes extreme weather and temperature conditions for extended periods of time. Required to stand, sit, walk, bend, kneel, climb, balance and reach, use hands to operate a variety of objects, tools and controls. Frequently required to lift and/or move up to 100 lbs. Must be able to conduct visual inspections while in the field and operate and maintain assigned equipment in a safe and satisfactory manner.

### **Compensation and Benefits**

South Londonderry Township offers a full benefits package that includes paid holidays vacation, sick time, personal time, medical, dental, and vision insurance, and retirement benefits. Salary dependent on experience.

**South Londonderry Township is an Equal Employment Opportunity employer.**